

**TITLE:** Community Inclusion Worker  
**LOCATION:** NI Office, Campbell River  
**REPORTS TO:** Community Inclusion Manager

**REPOST**

### **POSITION SUMMARY**

**This casual (on-call) position** is responsible to provide support to individuals with community activities and training related to employment options and is responsible to provide guidance, support and teaching in all areas of living, with an emphasis on appropriate social/relational skills and behavioural support. **Shifts would be between the hours of 9:00am and 3:00pm from Monday to Friday.**

### **SPECIFIC DUTIES**

- Be a role model for client, reflecting strong moral and ethical standards, positive attitude and healthy work ethic, model and support clients in adopting a healthy lifestyle
- Cultivate and sustain a mutual trust relationship
- Encourage, inspire and mentor individuals in social relational skills, employment skills, and appropriate behaviour while in community
- Maintain a constructive and mutual relationship with participants for the purpose of teaching transferable skills and providing a supportive, growth-oriented work environment
- Provide on the job mentoring by working alongside client and exhibiting good employment skills
- Provide constant court mandated supervision and direct guidance and actively redirect client from initiating community interactions and/or contact in violation of court order
- Provide ongoing life skills training and explore and cultivate activities with peers
- Provide support and counsel in maintaining new relationships
- Intentionally model and support client in developing appropriate social interactions and relationships
- Work together with homeshare caregiver and person being supported to creatively design options based on client's preference and suitability and liaise with homeshare caregiver and CI Manager on a regular basis
- Seek new employment opportunities when others are no longer available
- Accompany to and from work site and other community functions and advocate on behalf of the client whenever necessary
- Be available to attend team meetings as required
- Other duties as assigned

### **REQUIREMENTS**

- Community Support Worker certificate or approved equivalent
- Training/experience in behavioural support is an asset
- A philosophy of service that is in line with Communitas' Vision, Mission and Values
- Familiar with and able to implement 'Spirit of Gentleness' principles
- Ability to relate supportively to a person with developmental disabilities and mental health issues
- Ability to take initiative with creativity
- Must have high energy level, and show ability to be patient and tolerant
- Good written and verbal communication skills
- Must have a strong sense of self and must have strong ability to enforce boundaries and expectations
- Must obtain MANDT training
- Have strong leadership, interpersonal, motivational skills, strong mentoring and encouragement skills
- Ability to model appropriate behaviour (conduct, performance, concern for people, morale, compliance with program policy and procedures, work performance standards, appearance, professionalism, ethics and personal integrity, social relational skills)
- Excellent team work skills as well as being able to work independently without supervision
- Must be physically able to lift heavy materials and operate vehicles
- Possession of a valid Emergency First Aid Certificate with CPR
- Possession of a valid Class 4 BC driver's license (restricted)
- **Use of personal vehicle required**

**APPLICATION CLOSING DATE:** February 19, 2018

**POSITION START DATE:** ASAP

**RESPOND IN WRITING TO:** Lindsay Morris, HR/Admin. Assistant - North Island Office  
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