



Employment Application Form

General Labourer

Walcan Seafood Ltd.
P.O. Box 429
Heriot Bay, B.C.
V0P 1H0
Ph: (250) 285-3361
Fax: (250) 285 -2426
Email:
apply4work@walcan.com

Please answer all questions completely. Additional information may be attached separately.

Personal Information

LAST NAME	GIVEN NAME(S)		
MAILING ADDRESS(STREET OR P.O. BOX)	CITY	PROV.	POSTAL CODE
PHONE	2 nd PHONE		
EMAIL	ADDITIONAL CONTACT INFO?		

Occupational Requirements

Type of employment you are applying for : Seasonal Permanent / Part-Time

Walcan hires individuals over the age of 15 who are legally eligible to work in Canada.

Are you legally entitled to work in Canada? YES NO

Are you between the ages of 18 and 65? (If no, please state your age)>> _____ YES NO

Fresh seafood products require our team to accommodate particular scheduling requirements.

Successful applicants are ready, willing and able to:

- Work occasional shift work as required (combination of days and nights)
- Work weekends
- Accept short-notice overtime
- Accept short notice scheduling

Do you accept these conditions related to the scheduling of work? YES NO

This employer *may* move a statutory holiday to a different day (in accordance with provisions in the Employment Standards Act) Do you accept this condition? YES NO

Do you have any responsibilities or commitments that may affect scheduling?
(Please explain any potential scheduling conflicts below.) YES NO

Workers employed as General Labourers will be assigned to crews or positions as required.

Most general labourer jobs at Walcan are in the "LIGHT-MEDIUM strength" category ("Dictionary of Occupational Titles"):

- Lifting up to 62.5 lbs occasionally (up to 33% of an 8-hour workday)
- Lifting up to 30 lbs on a frequent basis (up to 66% of an 8-hour workday)
- Pushing or pulling requiring a horizontal force of up to 30 lbs
- Carrying up to 30 lbs on a frequent basis (up to 66% of an 8-hour workday)

Most of these jobs require repetitive motion (involving wrists, elbows and shoulders for long periods of time), hand-eye coordination, manual dexterity and prolonged standing. Workers on processing lines may handle products a minimum of 4 times per minute. Workers assigned to case up crews may lift between 50 to 75 lbs, 2-5 times per minute. Workers must be able to perform the minimum production speed set for each line. Shift durations vary between 1.5 hours and 3 hours with a minimum of 15 minutes break time (depending on crew). Workers are expected to be physically prepared for work.

If you cannot meet these physical demands for any reason, you must inform Walcan Seafood and are advised to not seek employment in this industry.

Are you willing to take a company fit for work test? YES NO

Have you ever had a WSBC claim for MSI (repetitive strain) related injuries? YES NO



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Employment Experience

Do you have any previous experience in fish processing? YES NO

Do you have certified forklift operator training? YES NO

If yes, when did you last certify? _____

Do you have any first aid training? YES NO

If yes, please provide your ticket level and expiry date: _____

Do you have any other related skills or experience? _____

Employment History

Have you ever previously applied to Walcan? YES NO

Have you ever previously worked for Walcan? YES NO

Please provide the following information about your previous employment. If this is your first time applying for work with an employer, you may leave this section blank.

First Previous Employer History

START DATE	END DATE	COMPANY NAME	CITY/LOCATION
SUPERVISOR/MANAGER		CONTACT PHONE	YOUR TITLE

JOB RESPONSIBILITIES:

REASONS FOR LEAVING:

Second Previous Employer History

START DATE	END DATE	COMPANY NAME	CITY/LOCATION
SUPERVISOR/MANAGER		CONTACT PHONE	YOUR TITLE

JOB RESPONSIBILITIES:

REASONS FOR LEAVING:

Third Previous Employer History

START DATE	END DATE	COMPANY NAME	CITY/LOCATION
SUPERVISOR/MANAGER		CONTACT PHONE	YOUR TITLE

JOB RESPONSIBILITIES

REASONS FOR LEAVING



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Education

Secondary School	Highest Grade or Level Completed	Diploma or certificate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Type
Community College	Name and Length of Program	Diploma or certificate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Type
University	Major and Length of Program	<input type="checkbox"/> Certificate <input type="checkbox"/> Diploma <input type="checkbox"/> Degree	
Other	Name and Length of Program	Diploma or certificate? <input type="checkbox"/> YES <input type="checkbox"/> NO	Type

References

May we approach your current/last employer? YES NO

May we approach your former employer(s)? YES NO

Please provide any other references that we may contact:

NAME	CONTACT NUMBER	TYPE OF REFERENCE: <input type="checkbox"/> Work Related <input type="checkbox"/> Personal
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Declarations

1. I authorize Walcan Seafood Ltd. to make such inquires as it feels necessary concerning this application.
2. I certify that the information I have provided in this application is complete and accurate. I agree that any material errors or omissions may be reason for Walcan Seafood Ltd. to not hire me, or, if I am hired, shall be sufficient cause for my dismissal.

If you have attached additional pages, please state the number of pages included: _____

SIGNATURE

DATE