



Gwa'sala-'Nakwaxda'xw Nations – Health and Family Services
Internal/External Employment Opportunity – 2 PTE (TEMP)

Elder (Part-Time)

NAMIMA TEAM

Under the supervision of the Child and Family Services Manager, the **Elder** will participate in developing cultural protocols and teachings to support staff and their caseload's mental health and wellness through teachings and practice in Namima's Service Delivery. This will include but not limited to case planning, family meetings, placement of children, attending community partnership meetings and other Child and Family Service Meetings.

DUTIES: including but not limited to, others may be assigned

- Cultural protocol development and implementation
- Participate in talking circles, home visits and provide verbal support
- Provide support to staff and families in preparation of cultural ceremonies and protocols
- Provide guidance in developing and scheduling Elders Teachings
- Respond effectively and provide caring, loving and respectful wellness services to families
- Willing to travel with Namima Team
- Review family plans with staff and provide recommendations to Namima Plans
- Complete all forms and templates necessary for documentation of work as assigned

KNOWLEDGE, SKILLS AND ABILITIES:

- Knowledge of Gwa'sala-'Nakwaxda'xw Nations or Kwakwaka'wakw culture and traditions would be considered an asset
- Awareness of Indigenous cultures and issues affecting First Nations Peoples
- Awareness of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and wellness
- Knowledge of positive parenting practices.
- Ability to deal with crises and diverse circumstances.
- Must relate well with families, co-workers, other professionals.
- Must be able and willing to work in partnership with other programs and resources.
- Must be prepared to act as a role model for healthy lifestyle choices and demonstrate respect for people of all ages.
- Must maintain professional standards and maintain confidentiality with respect to their families and work.

EDUCATION AND EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfy all of the following:

- Lived experience in overcoming addiction, sexual abuse, family violence, IRS, Day school, 60s Scoop, etc
- As this is in-reach work candidate is **PREFERRED** to have reliable transportation and hold valid BC class 5 driver's license and clean driving record. (Recent driver's abstract to be submitted) – **but this is not a requirement**
- Experience working with Rural Indigenous communities and/or non-profit organizations

SALARY: \$ 21.50 per hour

HOURS: Monday – Friday up to 15 hours/week, some evening/weekend/travel hours could be required.

TERM: Fiscal funding – 1 year with possibility of renewal

Please submit your resume and cover letter attention to:

Alicia Carlow, Child and Family Services Manager

(by/ email to hr@gwanaknations.ca or in person)

****Preference given to Gwa'sala-'Nakwaxda'xw Nation Citizen or someone of Indigenous Ancestry ****

Closing Date: Until Filled