



Gwa'sala-'Nakwaxda'xw Nations – Health and Family Services
Internal/External Employment Opportunity – 1 FTE (TEMP)

Namima Case Worker

NAMIMA TEAM

Working as part of the Child and Family Services Team and reporting directly to the Child and Family Services Manager and/or designate, the **Namima Case Worker** will provide direct services that include support and informal counseling for GNN Families to help achieve their Namima Plan goals. The successful applicant will provide these supports to Indigenous families and individuals throughout the development, implementation, and closure process of their Namima Plans.

KEY RESPONSIBILITIES (include the following and not limited to):

- Maintaining a caseload of approximately 20 - 25 families. The successful applicant will provide direct services, such as informal counseling, one-to-one support, case planning and goal development to GNN children and families with or without involvement with the MCFD.
- Liaise between the client and the MCFD Social Worker, offering the client assistance in navigating the MCFD system and the Family Justice system.
- Provides services to the family such as assistance with parenting skills, drugs, alcohol treatment and referrals
- Ensures the ongoing management of cases by monitoring progress towards goals, coordinating services, consulting with other service providers, examining the terms of the contract and making referrals to other agencies.
- Prepares clients for court by explaining the purpose, ensuring client has access to legal counsel, informing the clients of other witnesses and explaining expected court behaviour and appearance
- Implementing a realistic Namima Family Plan with the client through case management and linking the client to positive options for learning and development through childcare, parenting/and or safety plan within their family and community.
- Using a holistic, culturally sensitive approach, the Namima Case Worker will be part of a multi-disciplinary Team working to improve children, family and community identity and wellness with in-house and community-based resources.
- Maintains accurate case files and Namima Plans
- Provides monthly, quarterly, and annual reports

KNOWLEDGE, SKILLS AND ABILITIES:

- Awareness of Indigenous cultures and issues affecting First Nations Peoples
- Awareness of the dynamics of active and ongoing addiction, sexual abuse, family violence (incl. child abuse & neglect), grief, suicide, depression, healing and wellness
- Can speak to the legacy of colonialism
- Knowledge of positive parenting practices
- Knowledge of the Child and Family Community Service Act
- Demonstrated skills in report writing and documentation
- Ability to deal with crises and diverse circumstances
- Strong, oral and written and interpersonal communication skills
- Ability to use a variety of computer applications such as Microsoft Word, Outlook, and Excel
- Must be able to work independently and be reliable and self-motivated
- Must relate well with families, co-workers, other professionals
- Must be able and willing to work in partnership with other programs and resources
- Must be prepared to act as a role model for healthy lifestyle choices and demonstrate respect for people of all ages
- Must maintain professional standards and maintain confidentiality with respect to their families and work
- Must provide a clear Vulnerable Sector Criminal record check

EDUCATION AND EXPERIENCE:

The successful candidate will possess a combination of education and experience that satisfy all of the following:

- Diploma or Degree in Child and Youth Care, Social Work, Indigenous Studies or equivalent
- 3-5 years of experience supporting families in the navigation of MCFD
- Experience facilitating multi-disciplinary case conferencing
- As this is in-reach work candidate **must** have reliable transportation and hold valid BC class 5 driver's license and clean driving record. (Recent driver's abstract to be submitted)
- Experience working with Rural Indigenous communities and/or non-profit organizations
- Proof of vaccination may be required per the funding contract
- Standard First Aid certification (preferable)
- Non-violent Crisis Communication certificate (preferable)

SALARY: Wage Scale \$ annually depending on experience

HOURS: Monday – Friday 35 hours/week, some evening/weekend hours could be required for staff training.

TERM: Fiscal funding – 1 year with possibility of renewal

Please submit your resume and cover letter attention to:

Alicia Carlow, Child and Family Services Manager

(by mail / fax / email to hr@gwanaknations.ca or in person)

Closing Date: Until Filled

GNN HEALTH AND FAMILY SERVICES

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