



We have received your application for camp work. Thank you for your interest in a career with ESS Support Services, Compass Group Canada. In order for us to consider you for open positions and add you to our candidate database, please take a few moments to reply to the following questions;

1. How did you hear about the position?

2. In applying, what are your top two preferred positions?

3. Have you previously worked in a remote camp setting? If so where?

4. Camp work can be very physically demanding, requiring long hours on your feet, regular bending, and lifting up to 40lbs. Is there anything about that you feel you would be unable to do without assistance?

5. What are your preferred camp locations? Please check off all that apply:

BC AB NWT YT SK MN NB NL NS ON Other, please specify

6. ESS/Compass Group Canada runs camps across the country. If we do not have a position available in your preferred location, where else are you willing and able to travel for work?

7. Transportation between your home and camp is not covered. Are you able to arrange your own transportation to a specified pickup point?

8. What length of rotation are you able to work?

9. What is your wage/salary (hourly, daily, annual) expectation?

10. If applying for kitchen position (Chef, 1st Cook, 2nd Cook, General Help), do you have any formal schooling or apprenticeship training? (Red Seal Certification or equivalent, 1st year apprenticeship, etc.)

11. If applying for a kitchen position, what areas/departments are you familiar with? Please specify number of years' experience in each area/department.

12. In what year was your FoodSafe completed? (It is a company policy that all kitchen and dining rooms workers have a FoodSafe ticket that was issued within the past 3 years. If yours was completed in 2011 or earlier, you will need to redo your certification before being hired)

13. Do you have any related training or trade certificates that you would like us to be aware of?

14. Would you consider yourself to be versatile within the workplace? (e.g. Do you enjoy variation of tasks; work areas)

15. Are you legally eligible to work in Canada/ Do you have a valid work permit?

16. Are you currently a member of a union? If so which one?

17. When are you available to start work?

18. Have you ever previously been employed by Compass Group Canada or any of our divisions such as ESS / Crothall/ Chartwells/ Eurest/ Marquise Hospitality/ Morrison. If so please specify where and when.

19. Do you know anyone that currently works for ESS / Compass Group Canada? If so whom?

20. Do you have any long term leaves of absences or current vacations planned in the next year?

21. Do you belong to a First Nations Band? If so which one,

*Please note: you may be required to participate in and pass a Drug and Alcohol screening prior to commencing work. For NWT camps you will be required to submit to a criminal background check and pre-employment medical.

Thanks again for your interest in a career with ESS/ Compass Group Canada. Only those candidates selected for an interview will be contacted. Please do not resubmit your resume. If we do not have any openings that match your skills and experience at this time, we will keep your resume on file for consideration for future openings.