



## Quatsino Band Council

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## Employment Opportunity

### Family Cultural Connections Coordinator

Working as part of a team, Family Cultural Connections Coordinator (FCCC) are focused on bringing together family, extended family, community supports and Agency staff to develop plans for child safety, family and cultural connections and placement. FCCC combine their strong cultural knowledge with mediation and facilitation skills to create environments that build child safety and placement solutions with families, supporting and respecting cultural/traditional values and practices. FCCC ensure that each Aboriginal child in care has the best possible placement in response to their developmental and cultural needs, including their Aboriginal identity and connection to their community

They operate within the parameters provided by the BC Child, Family and Community Services Act and the Aboriginal Operational and Practice Standards and Indicators (AOPSI) and use a solution focus and trauma informed practice framework in their work with children, youth, families, and communities.

#### **EDUCATION AND EXPERIENCE: EDUCATION AND EXPERIENCE:**

- Minimum of 3 years of relevant experience
- Degree or Diploma in Social Work, Child and Youth Mental Health, Human Resources Certificate
- Certificate in Family Mediation
- Facilitator in healing circles and journey.
- A great understanding of Indigenous Culture Protocol and Kwak'wala Language, songs and dances
- Knowledge and appreciation of Aboriginal culture and historical impacts effect the development of individuals and communities;
- Understanding of family systems and child development along with relevant legislation;

- Ability to practice standards set out in the B.C. Child, Family and Community Services Act, and the Aboriginal Operational and Practice Standards and Indicators (AOPSI) Manual;
- Diploma is preferred, however significant cultural knowledge, and a demonstrated ability to develop respectable relationships with On-Reserve Aboriginal communities and equivalent personal experience may be accepted.
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Aboriginal ancestry
- Excellent oral and written communication skills, including the ability to write concise reports for various audiences;
- Demonstrated ability to lead and facilitate emotionally charged meetings/situations while working collaboratively with the family and community;
- Ability to form trusting, respectful and effective relationships with children, Aboriginal communities, caregivers, parents.
- Embeds solution-focused child welfare practices such as Signs of Safety or Appreciative Inquiry;
- Conferencing, with excellent clinical skills; gaining agreement on issues and identifying immediate steps of action for families and service providers;
- Demonstrated ability to balance competing priorities and work under pressure;
- Maintain an attitude of caring, respect and optimism for their clients;
- Maintain a clear differentiation between the professional and personal self;
- Computer skills for Microsoft Word, Excel and Outlook;
- Valid BC Driver's License; (No restrictions) reliable transportation with adequate vehicle insurance.

### **Program Goals:**

- To ensure children and youth of Quatsino First Nation descendants have a sense of belonging and connected-ness to their birth and extended family, community, culture and heritage.
- To develop a cultural plan for each child and youth referred to this program.
- To assist Quatsino First Nation families to reclaim their children and youth who are in the care of or are at risk of being in care of the Ministry.

### **The Cultural Connections Coordinator will ensure that Quatsino families:**

- Receive service that is culturally appropriate and sensitive.
- Have their voices heard in planning for a child's care.
- Have access to community resources and services.

- Can participate in developing culturally specific plans for children in care.

**Role of the Cultural Connections Coordinator:**

- To work towards reunification and/or reintegration of a child or youth to family and community and to assist with the facilitation and transition of this connection.
- To identify potential extended family contacts.
- To assist families to access supports and resources and to participate in planning for a child's return.
- To provide families with support and information.
- To liaise between community, families and external professionals.
- Cultural healing and educating with families.
- Engage with knowledgeable members of past and present family and cultural practices.

The successful candidate will work under the Director of Social Development and closely with the social development team. This position is fulltime 70 hours bi-weekly, competitive wage with benefits after three-month probation.

Apply by ~~February 7<sup>th</sup>~~ 2020, email: [msheard@quatsinofn.ca](mailto:msheard@quatsinofn.ca) fax:250-949-6249, resume and cover letter.

Only those screened will be contacted for an interview.