

External Job Posting

Fish Handlers

Our Company

Fuerste Vaccination Services is a full-service vaccination company which provides various services to our clients such as an on-site supply of trained vaccinators, fin clipping and PIT tagging services and assistance in the setting up of the vaccinating system. Our primary goal is to provide fish with disease protection to help ensure a healthy, robust life. While our services and the products we use cannot protect against all diseases, we are able to reduce fish mortalities, create a higher quality product, and reduce production costs.

Aquaculture is a rapidly growing industry and Fuerste Vaccination Services is the leader in its market. Unlike many of the hatcheries, Fuerste Vaccination Services considers candidates with no prior aquaculture experience. We strive to find the right personality and fit for the role and then provide comprehensive training. If you are interested in a career in the aquaculture industry, this is a great starting point for you.

Our mission is to be part of a sustainable future for the aquaculture industry and our environment. Our core values include Excellence in Service, Innovation, Transparency/Trust, Health & Safety, Inclusivity, and Teamwork

Role – Fish Handlers

Fish Handlers will be required to attend the hatchery and safely handle the fish during machine vaccination with our NFT machines. Handlers will pick up the fish and place them in the machine slots in the accurate positioning. Vaccine bag changes, needle changes and shot quality checks will also be the responsibility of this role.

Fish Handlers will also have work available at Conuma River Hatchery in Tahsis, fin clipping salmon smolts for release.

This is a fast paced and physically demanding job which includes some heavy lifting, repetitive movement, and long periods of standing in a stationary position.

Title	Fish Handler
Status	Seasonal full-time (August – May) *All efforts will be made to rehire staff for the following season
Locations	Gold River – Grieg Hatchery & Tahsis – Conuma River Hatchery
Pay	\$20.00/hour to start

Benefits	A \$500/season health spending account is provided to staff upon completion of probationary period
Start Date	Tentative – August 23, 2021

Duties & Responsibilities

The Fish Handler's duties and responsibilities include, but are not limited to:

Fish Vaccination

- Utilizes NFT machines to administer intraperitoneal and intramuscular vaccinations to the fish
- Maintains steady pace while accurately placing fish in the trays
- Identifies fish to be culled

Machine Maintenance

- Performs vaccine bag changes on the machine(s) when required
- Puts new needles on the machine(s) at the start of the shift and changes out the used needles as needed

Quality Control

- Periodically checks the shot placement on the fish from the machine(s) to determine accuracy
- Periodically performs lethal checks on fish to determine accurate vaccine placement
- Communicates with Crew Leader if the machine(s) needs to be adjusted for better accuracy

End of Shift Responsibilities

- Properly cleans and disinfects work areas and equipment
- Empties mortars
- Any other duties as assigned by the Crew Leader or Crew Supervisor

Qualifications

- Previous fish vaccinating/handling/aquaculture experience is preferred but willing to train the right candidate
- First Aid – Level 1 is preferred
- WHMIS preferred
- Valid Driver's License is required

Skills

- Ability to work well within a team
- Physical ability to stand for extended periods of time
- Physical ability to perform repetitive movements for the duration of the shift

- Excellent hand-eye coordination
- Manual dexterity
- Ability to stay focused and maintain accuracy within a distracting environment
- Good multi-tasking skills
- Basic mathematical skills

Competencies

- Easy-going
- Team player
- Inclusive
- Honest
- Positive demeanor
- Good sense of humour
- Passionate about the aquaculture industry
- Punctual
- Dependable
- Ethical and caring for the welfare of the fish

Training

Training and orientation will be provided prior to start of employment. Training topics will include:

- Fish physiology
- Hatchery protocols
- Equipment maintenance & operation
- Vaccination and fin clipping procedure
- Health & safety