



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking a **Data Analytics and Integration Specialist** to work out of either our Nanaimo or Vancouver, BC office.

The Role

Reporting to the Senior Manager, Business Information Services, the Data Analytics and Integration Specialist will maintain and manage the various organization data integrations, the data warehouse and business intelligence and analysis tools. In addition, the Data Analytics and Integration Specialist will provide subject matter expertise to advise on organizational projects, data governance and the on boarding of new data sources in support of the organization's digital transformation initiatives.

Specific responsibilities include, but are not limited to:

- > Addressing user requests and technical support tickets
- > Architecture, implementation, maintenance, and enhancement of new and existing data warehouses and cubes.
- > Capacity and performance monitoring and planning of the data storage systems
- > Working with vendors and business owners to determine the specifications and requirements for new data integrations.
- > Development and implementation of new data integrations from internal and external data sources.
- > Monitoring, maintenance, and enhancements to existing data integrations
- > Implementation, maintenance, and enhancement of automated and self-serve reporting services (Power BI and SSRS)
- > Development and enhancement of data visualization services such as dashboards.
- > Maintain current best practices and technology stances through the investigation and trialing of new reporting services & technology.
- > Development, implementation, maintenance and enhancement of new and existing data analytics tools.

- > Research and evaluate current and emerging data analytics tools and platforms for their applicability to the organization.
- > Work closely with the business analyst role under the Planning & Improvement department to develop and implement the tools required to derive business insight.
- > Conduct group and one-on-one training to the organization on a regular basis and as required to ensure efficient utilization of the services put in place by the Analytics and Reporting team.
- > Produce and maintain documentation for the systems, services, and integrations managed under the Business Analytics and Reporting function.

Required Skills and Experience

- > 5+ years experience supporting SQL based data warehouses, ETL, and reporting/analysis tools
- > Strong communication skills;
- > Able to work in team-based environments and independently;
- > Able to work with various levels of management and staff;
- > Experience in business process analysis;
- > Experience in translating business process and requirements to technical requirements;
- > Experience in system and data governance through policy and change control processes;
- > Experience in developing technical and procedural documents;
- > Experience with Windows operating systems, networking, client/server architecture, cloud services, and active directory services
- > Experience with visual studio for data management and report creation, API based development and various data handling protocols including JSON, XML, and XSLT;
- > Experience with MSSQL and T-SQL;
- > Experience with SSIS, SSRS, and SSAS;
- > Familiar with the engineering approach to all phases of the Software Development Life Cycle (SDLC) including variables, table-based variables, and code re-use;
- > Experience with Oracle database will be considered an asset.

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

Visit mosaicforests.com/careers and click on the **Job Opportunities** to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforests.com.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit [MosaicForests.com](https://www.MosaicForests.com).

Mosaic Forest Management and COVID-19

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C Human Rights Code, they may be eligible to request an accommodation.

For more information, visit [MosaicForests.com](https://www.MosaicForests.com).