



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking a **Log Hauling Supervisor** to work out of our Nanoose Bay office on Vancouver Island, British Columbia.

The Role

Reporting to the Senior Manager, Logistics, the Log Hauling Supervisor will supervise the operational log hauling activities within the Logistics Team and support the ongoing improvements to the Fleet Management Program. This position requires leadership and a commitment to our safety and environmental management systems.

Specific responsibilities include but are not limited to:

- > Providing leadership in safety and environmental initiatives with a focus on the operational deployment of centralized dispatch for over 250 log trucks;
- > Developing and deploying streamlined transportation systems with a focus on reduction of handling through the supply chain;
- > Managing the safety and adherence to contract requirements for all contract log haulers including maintenance of contract, hauling rate structure, rate negotiations, and hauling standards;
- > Managing the Mosaic Training Program for Log Haulers including the creation of all training materials such as the Log Haul SOP video training series for industrial workers;
- > Ensuring log hauling transportation operations are in compliance with transportation regulations, safety procedures and best practices;
- > Providing operational deployment and training for initiatives and use of technology for industrial workers such as telematics tablets, electronic load description slips, dash cams, etc.
- > Representing Mosaic on provincial hauling advisory committees;
- > Ensuring union agreement requirements are met with the new hauling deployment plans; and
- > Communicating and collaborating effectively with operations and senior management to foster a results-oriented and innovative team.

Required Skills and Experience

- > 3+ years log hauling experience;

- > Valid Class 5 Driver's License;
- > Strong communication and relationship building skills;
- > Commitment to safe practices;
- > Knowledge of log hauling transportation regulations and requirements;
- > Ability to work independently with minimal supervision and work collaboratively in team-based environments;
- > Experience working with a contractor or unionized workforce is preferred, but not required; and
- > Certifications in logistics, supply chain management and/or forestry are preferred, but not required.

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

Visit mosaicforests.com/careers and click on the **Job Opportunities** to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforests.com.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit MosaicForests.com.

Mosaic Forest Management and COVID-19

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C Human Rights Code, they may be eligible to request an accommodation.

For more information, visit [MosaicForests.com](https://www.MosaicForests.com).