



Explore A Career At Mosaic

Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada's largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity

Mosaic is seeking a **Manager, Partnerships** to work out of our Nanaimo, Northwest Bay or Campbell River office on Vancouver Island, British Columbia.

The Role

Reporting to the Director, Indigenous Investment, the Manager, Partnerships will work to enhance Mosaic's extensive suite of MoU's and arrangements with First Nations. As part of our corporate commitment to Progressive Aboriginal Relations, the Manager, Partnerships will be responsible for advancing the company's commitments to improve long-term certainty for all parties.

Specific responsibilities include but are not limited to:

- > Developing and maintaining policies and processes to ensure relationships with First Nations are facilitated efficiently;
- > Establishing and improving relationships with First Nations and other partners to ensure ongoing support for Company activities;
- > Leading annual initiatives to maintain and advance Progressive Aboriginal Relations Certification;
- > Identifying opportunities to enhance staff awareness and improve communication, collaboration and transparency in partnership management activities;
- > Monitoring industry/First Nations developments, researching emerging issues and providing recommendations on findings;
- > Developing and maintaining relationships with internal and external stakeholders to facilitate the distribution of information, and support agreement development and negotiations;
- > Supporting development and maintenance of log sourcing and partnership agreements with First Nations, Community Forests and Woodlot Licence holders; and
- > Assisting in department strategic planning initiatives, providing input into goals and priority development.

Required Skills and Experience

- > Degree or diploma in Forestry, Business Administration, Commerce, Communications, Public Relations, Community Development or other related equivalent;
- > Related professional designation(s) and /or certifications preferred but not required; Negotiation skills training through an accredited/recognized program is preferred but not required;
- > Class 5 Driver Licence;
- > Experience in natural resource management;
- > Experience managing multiple projects and assignments;
- > Proficiency in Microsoft Office applications;
- > Experience dealing with politically sensitive and significant forest industry issues is preferred but not required; Knowledge of diverse Indigenous governance structures, traditions, and protocols; and
- > Results oriented strategic thinker with the ability to manage complex and confidential issues with extreme sensitivity and professionalism.

What You Get

At Mosaic, we are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, a health and fitness reimbursement program, and a variety of other benefits and perks.

To Apply

Visit mosaicforestcs.com/careers and click on the **Job Opportunities** to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforests.com.

About Mosaic Forest Management

Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and public forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit MosaicForests.com.

Mosaic Forest Management and COVID-19

Mosaic Forest Management is committed to taking every reasonable precaution to provide a safe work environment to protect the health and safety of its employees, contractors and other applicable third parties from the risks of COVID-19.

In keeping with this commitment, all Employees must be Fully Vaccinated *and* must provide sufficient proof of COVID-19 vaccination to Mosaic (e.g., vaccination/immunization cards or records or their BC Vaccination Card).

If employees are unable to be fully vaccinated due to a medical or other reason protected by the B.C Human Rights Code, they may be eligible to request an accommodation.

For more information, visit [MosaicForests.com](https://www.mosaicforests.com).