

Job Posting
Dryland Sort Production Supervisor
Kelsey Bay Dryland Sort – Mid Island Forest Operations

THE OPPORTUNITY

We are recruiting for a **Dryland Sort Production Supervisor** for our **Kelsey Bay Dryland Sort** in Sayward, BC.

What You'll Do: As the Dryland Sort Production Supervisor you will be responsible for delivering overall production targets through the efficient and safe management of the sorting process including supervision of the hourly staff and contractors on site. You are dedicated to sound business practices and compliance with applicable laws and regulations, resulting in improved safety and environmental performance.

Who You Are: You are a natural leader with 5-7 years of forestry operations experience, with specific experience in dryland sorts. You are knowledgeable in coastal log scaling activities and all applicable safety and environmental regulations. Experience supervising unionized workers is a definite asset.

Work Environment: This position is part of our Mid Island Forest Operations, primarily based at our Kelsey Bay Dryland Sort in Sayward (1 hour north of Campbell River).

RESPONSIBILITIES

- Oversight and coordination of the overall sorting process to ensure production targets are met including safe and efficient log booming and sorting activities;
 - Ensuring Company booming and sorting specifications are adhered to;
 - Control inventory (i.e. unsorted logs, sorted logs, boomsticks and equipment).
 - Coordinate activities with quality control and other phases to maximize value recovery opportunities;
 - Responsible for ensuring that operations are conducted within the standards of the Environmental Management System;
 - Work in partnership with the General Foreman and other Production Supervisors to ensure efficient fiber flow;
 - Supervision of company hourly employees and contractors, ensuring safe work performance, achievement of production goals, and reduction of operational costs; including hiring, training and coaching.
 - Ensure hourly employee and contractor awareness and compliance with safety, environmental and operational policies, procedures and regulations;
 - Support the establishment and ongoing improvement of production phase metrics, utilizing them to improve efficiencies;
 - Recommend effective strategies for the financial well-being of the Operation.
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QUALIFICATIONS

Education And Experience

- 5 - 7 years of experience in Forestry Operations in increasingly responsible roles;
- High School diploma or higher;
- Log scaling license considered an asset.

Skills, Knowledge And Required Competencies

- Commitment to Western's core values of personal safety, sustainable management, and environmental stewardship;
- Expert knowledge of dryland sort processes;
- High level of integrity and professionalism;
- Strong leadership, interpersonal and communication skills;
- Ability to motivate and engage hourly employees to perform at a higher standard;
- Demonstrated strong analytical, problem solving, and logical thinking skills; and
- Demonstrated continuous improvement mindset.

YOUR CAREER

At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition.

We provide a variety of **on-the-job training** and **continuing education** in many areas at Western to ensure you have the skills you need to succeed. Our **promote-from-within culture** recognizes high performance and we offer diverse career paths across the organization for those with the talent and will to advance.

WESTERN OVERVIEW

Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of BC and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering.

Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products.

Our approach to responsible business practices in all aspects of our business is multi-faceted. We adhere to and employ the most stringent environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.