

Senior Manager, Operations

Our team is looking for a **Senior Manager, Operations** to join their team in Powell River, BC. Reporting to the Director, Operations, the incumbent will be responsible for directing and managing the activities of a group of employees engaged in the operations, maintenance and repair of hydroelectric facilities and associated equipment to ensure safe, efficient and reliable energy production in a manner consistent with operational and regulatory requirements.

This is an exciting opportunity to become part of a growth-oriented organization and to gain experience and an understanding of the energy sector.

Who we are:

Evolugen is Brookfield Renewable's Canadian operations business. We currently own and operate 61 renewable energy facilities across Canada, including 33 hydroelectric facilities, 4 wind farms, and 24 solar sites. As an industry leader, our mission is to develop and deploy sustainable solutions designed to accelerate Canada's transition to a low-carbon future.

You'll want to join our team for:

- The competitive compensation package
- Opportunities for professional growth
- Our health, dental & paramedical benefits
- Our retirement savings plan

What you'll be doing:

- Ensure that company personnel, contractors and consultants are following company approved Health & Safety, Security and Environmental policies and procedures, and ensure compliance with applicable legislations;
- Ensure compliance with all applicable regulatory licenses, permits, and other federal and provincial regulatory requirements;
- Manage and coordinate all activities related to maintenance and operations for the British Columbia Operations;
- Establish, plan and execute maintenance programs and balance with operational priorities;
- Participate in scope definition and execution of projects;

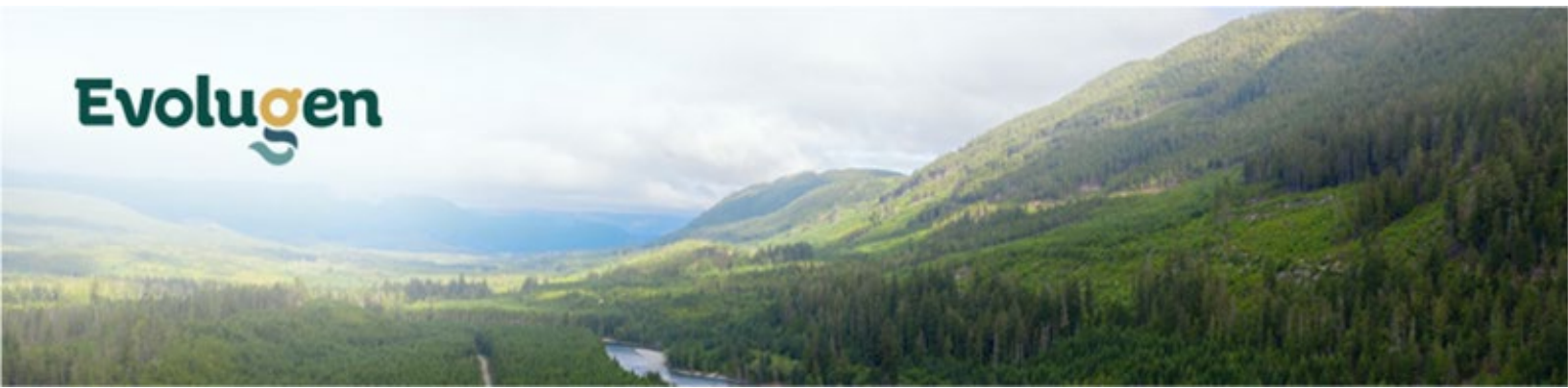
- Ensure the development and implementation of short- and long-term strategies, and assist in the development of budgets and work plans;
- Allocate resources to achieve annual corporate HSSE, maintenance and administration plans and objectives within established budgets;
- Supervise maintenance, trades and technical staff and assist in the development of training plans;
- Monitor the appropriate engagement of employees within their group and ensure necessary activities occur to maintain/enhance that engagement.

You should apply if you:

- Possess good supervisory and interpersonal skills - focus on solving conflict, remain open-minded, and balance team and individual responsibilities;
- Encourage growth and skills in staff, exhibit confidence in self and others, and demonstrate accuracy, thoroughness and professionalism;
- Excellent working knowledge of safety regulations, Brookfield policies, rules and procedures;
- Knowledge of scheduling, planning and budgetary controls and ability to prepare technical reports;
- Ability to set priorities for multiple objectives;
- Superior skills and abilities in written and oral communications, analysis, problem-solving, planning, prioritizing and organizing abilities;
- Excellent functional and technical skills in the hydroelectric industry;
- Ability to withstand and function under stressful situations;
- Willingness to learn and expand into roles outside their area of operation;
- Capable of managing their own accountabilities with limited direct manager interaction, while ensuring appropriate communications occurs within the organization.

What you must have:

- Bachelor's degree in electrical, civil or mechanical engineering or an equivalent combination of education, training and experience would be an asset;
- Minimum of 5-10 years' experience in Hydro or other generation plant operations and maintenance with at least 5-10 years of supervisory experience;
- Proficiency with Microsoft Office Products including Outlook, Word and Excel.



Evolugen embraces and promotes the principles of diversity, equity and inclusion. We welcome and encourage applications from all qualified candidates, including women, Indigenous peoples and other persons of all races, ethnic origins, religions, abilities, sexual orientations, and gender identities and expressions. We also provide accommodation during all parts of the hiring process, upon request. If contacted to proceed to the recruitment process, please advise us if you require any accommodation.